



CONSTITUTION

Cambridge University Ice Hockey Club

1 Name of Club

The club will be called Cambridge University Ice Hockey Club (hereinafter referred to as The Club) and may also be known as CUIHC. The CUIHC will be affiliated to the British University Ice Hockey Association (hereinafter referred to as BUIHA). The CUIHC comprises two distinct teams, the Men's Blues (hereinafter: the Blues) and the Eskimos.

2 Aims and Objectives

The aims and objectives of the club will be:

- To offer coaching and competitive opportunities in ice hockey;
- To promote the club within the local community and ice hockey;
- To promote sports equity in ice hockey, with a particular focus on gender equality;
- To ensure a duty of care to all members of the club;
- To provide all its services in a way that is fair to everyone.

3 Membership

- (a) Membership of the club is open to anyone affiliated to the University of Cambridge and interested in promoting, coaching, volunteering or participating in ice hockey, regardless of age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs.
- (b) The membership shall consist of the following categories:
 - student members;
 - affiliated members.
- (c) Student members are matriculated and fully registered members of both a College and of the University of Cambridge for the current year according to both College and University academic registers. All other members are deemed affiliated members.
- (d) All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and the codes of conduct contained in Appendix A of this constitution.



- (e) Members in each category will pay membership fees, as determined at the Annual General Meeting.
- (f) Student members only shall be eligible to take part in the business of the Club or vote at general meetings. Student members only shall be eligible for selection on the Blues. All members shall be eligible for selection on the Eskimos.

4 Sports Equity

- (a) This Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible and enjoyable to everyone in society.

- (b) The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- (c) The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- (d) All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- (e) The Club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

5 Committee

- (a) The affairs of the Club shall be conducted by a Committee (hereinafter: “the committee”), which shall consist of the President, Treasurer, Senior Treasurer, Blues’s captains (up to 2), who shall be elected at the Annual General Meeting. Committee members’ roles are defined in Appendix B: Committee Members’ Roles.
- (b) All committee members must be student members of the Club (except for the Senior Treasurer).



- (c) The term of office shall be for one year, and members shall be eligible for re-election.
- (d) If the post of any officer or ordinary committee member should fall vacant after such an election, the committee shall have the power to fill the vacancy until the succeeding Annual General Meeting.
- (e) The committee will be responsible for adopting new policy, codes of practice and rules that affect the organisation of the club.
- (f) The committee will be responsible for the appointment of a Welfare officer among student members. The Welfare officer's role description is given in Appendix B.
- (g) The committee will have powers to appoint advisers to the Committee as necessary to fulfil its business.
- (h) The committee will have powers to appoint the Blues' and Eskimos' coaches.
- (i) The committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/constitution. The committee will be responsible for taking any action of suspension or discipline following such hearings.
- (j) The committee meetings will be convened by the President of the Club and be held no less than three times per year, and no less than once per academic term.
- (k) Only the posts listed above will have the right to vote at committee meetings.
- (l) The quorum required for business to be agreed at committee meetings will be three members.

7 Annual General Meetings and Extraordinary General Meetings

- (a) General Meetings are the means whereby the members of the Club exercise their democratic rights in conducting the Club's affairs.
- (b) The Club shall hold the Annual General Meeting (AGM) in the month of May to:
 - Approve the minutes of the previous year's AGM;

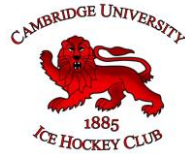


- Receive reports from the President and captains;
 - Receive a report from the Treasurer and approve the Annual Accounts;
 - Elect the officers on the committee;
 - Agree on the membership fees for the following year;
 - Consider any proposed changes to the Constitution;
 - Deal with other relevant business.
- (c) Notice of the AGM will be given by the club secretary with at least 15 days' notice to be given to all members.
- (d) Nominations for officers of the committee will be sent to the president prior to the AGM.
- (e) Proposed changes to the constitution shall be sent to the president prior to the AGM, who shall circulate at least 7 days before an AGM.
- (f) All student members have the right to vote at an AGM.
- (g) The quorum for AGMs will be 20% of the club's membership.
- (h) The President of the Club shall hold a deliberative as well as a casting vote at general and committee meetings.
- (i) An Extraordinary General Meeting (EGM) shall be called by an application in writing to the President supported by at least 10% of the members of the Club. The committee shall also have the power to call an EGM by decision of a simple majority of the committee members. An EGM shall be held no more than 7 days after the application is sent to the President.
- (j) All procedures shall follow those outlined above for AGMs.

8 Amendments to the constitution

The constitution (apart from Appendices) will only be changed through agreement by majority vote at an AGM or EGM. Appendices will be changed by majority vote at a Committee meeting.

9 Discipline and appeals



- (a) All complaints regarding the behaviour of members should be presented and submitted in writing to the President.
- (b) The Committee will meet to hear complaints within 2 days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.
- (c) The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 2 days of the hearing.
- (d) There will be the right of appeal to the Committee following disciplinary action being announced. The committee should consider the appeal within 5 days of the President receiving the appeal.

10 Dissolution

- (a) A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership.
- (b) In the event of dissolution, all debts should be cleared with any club funds. Any assets of the club that remain following this will become the property of the BUIHA.

11 Declaration

The Cambridge University Ice Hockey Club hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

Name		Position	Chair
Sign		Date	

Name		Position	
Sign		Date	